

## School Leadership Team Minutes

October 14, 2020

1. 4:33-4:50 Joann Hill called the meeting to order at 4:33pm. Introductions of current and new SLT members: Ms. Vachicouras, Barbara Gordon, Jennifer Wilcox, Mr. Pasetky, Mr. Re-Sugiura, Karen Bachman, Erin Dunlevy, Iris Springer-Elkerson, Mr. Familia, Mr. Contreras, Joann Hill, Ms. Johnson and student representative Stephen Bosco
2. 4:50-4:55
  - a. Designation of SLT Secretary :Erin Dunlevy
  - b. Designation of SLT Facilitator: Karen Bachman
  - c. Review of minutes of previous SLT meeting for accuracy. Karen moved to approve, Ms. Vachicouras seconded.
  - d. Joann asked about how we want to be addressed (first or last name)
  - e. Principal Re-Sugiura suggested the SLT rename themselves in our Zoom boxes including preferred pronoun
3. Comprehensive Education Plan (CEP) 4:57
  - a. We are tied in data of the school demographic 33% male, 66% female identifying
  - b. Credit accumulation report
    - i. credit accumulation increasing over all, Cohort W-Seniors 92% on track
    - ii. areas of concern SWD 70%and Asian male-identified students 83%
  - c. Anticipated Graduation Rate
    - i. current report shows a projected drop in graduation rates Cohort V-last year's Seniors 94%, Cohort W-this year's Seniors 66%(estimated)
    - ii. current report shows a drop-in attendance, possibly due to inconsistencies in attendance data collection, Cohort V 78%. Cohort W 76%
    - iii. pandemic impacting graduation and attendance rates
  - d. Parent engagement goal -survey
  - e. Racial disproportionality in disciplinary data
    - i. decrease in suspensions due to a transition away from punitive discipline models towards restorative models of community management, 2 years ago 24 suspensions, last year 11 suspensions.
    - ii. increased need for focus on digital citizenship, anti-hate and antiracism online
  - f. Underlying concerns
    - i. Covid
    - ii. Equity concerns: technology
    - iii. Socio-Economics
    - iv. New directives from DOE Central
  - g. IPlan Portal goals- view access will be available for SLT members

4. Principal's Report 5:15
  - a. Staffing Limitations
    - i. large number of staff members out/working remotely
  - b. added cohort E to create 4 in-person cohorts
  - c. teachers will vote on SBO (School-based Option) may have to be enacted, 3 in person with remote teachers asked to handle too many students. feedback about current model= change
    - i. no breaks during their day are a problem. Parents started a Change.org petition to build a break into the day
    - ii. Revised schedule to put office hours period and student lunch period for 20 minutes to start October 30 \*this will be voted on by UFT
    - iii. concern about promotion of socialization and decompression
    - iv. students have created "mindfulness moment" at the beginning of the day
  - d. Renewed partnerships
    - i. Community Revitalization Partnership advising on anti-racist project curriculum
    - ii. Mentors Matter from Central Synagogue working with Senior students on college application writing
    - iii. NY Horticultural Society for rooftop garden
  - e. New Partnerships
    - i. Apple working with Agency
    - ii. Equity Through Design Mentorship
    - iii. Bloomingdales
    - iv. Norma Kamali made donation
    - v. AIA-American Institute of Architects
  - f. Initiatives
    - i. College Now/Articulation
      - a. Hunter College is our partner. Hoping to have some college credits to offset 1st year for each graduation senior
    - ii. Rooftop Garden
    - iii. Youth Voting Initiatives (Prom at the Polls)
      - a. Our messaging is about context and fairness, not influencing support
    - iv. Equity Team
  - g. Community grants
    - i. Keith Powers- 175K for Hydroponics, 30K for MacBook cart
    - ii. Gale Brewer- 50K for lab upgrades, 3.5K for Project Greenline
  - h. open to questions - no questions for Principal Re-Sugiura
5. PTA Report 5:39

- a. Elections last week. Parents feeling disconnected. Concerns among parents about sharing information around names, numbers and boroughs for creating community and connection with other A&D families in zip codes and boroughs
  - b. a need for virtual fundraising, plan to continue with Fanfare
  - c. next meeting November 19th topic school safety, focus on digital citizenship and anti-bullying as well
  - d. general PTA meeting the first Thursday of the month starting in December
  - e. discussion of time and length of SLT meetings, supposed to be 30 hours per academic year, general consensus about 3 hours per meeting is not necessary.
  - f. Joann moved to keep SLT from 4:30-6:30 and on the same date as the PTA meeting, Mr. Re-Sugiura seconded, Ms. Johnson abstained, unanimous in favor
6. UFT Report: Angel Hawkins will be the UFT delegate, Mr. Familia, teacher
7. Student Report by Stephen Bosco
- a. students reporting a need for more breaks
  - b. a request for more teacher office hours
  - c. Mr. Familia: election for student government on November 3rd
  - d. Student government on Instagram is led by Senior Class President @artanddesign.government
8. Old/new business
- a. Joann asked about tech support for students, for remote learning. Mr. Contreras said they were only allowed to repair DOE equipment. Could any help be offered?
    - i. Iris asked about support for students who don't have the technology they need, and how do we compensate for tech needs
    - ii. Principal Re-Sugiura reports that Chromebooks have been delivered to the school and will be distributed next week. Also reported that the school is looking to buy wi-fi hotspots.
    - iii. suggestion from Jennifer to create a form to release responsibility around damaged equipment
    - iv. Ms. Vachicouras suggested a waiver from CTE for tools/equipment
    - v. Stephen Bosco explained that MacBooks do not work for Architecture students. Only PCs, software is designed for PCs only
    - vi. We need to buy RAM cards for the right memory which invalidates the warranty
  - b. question from Joann about Principal's choice to call students "young professionals"
    - i. Principal Re-Sugiura shared that aligning their ambitions with how we identify students, speaking to them to the future they want to be
9. Adjourned at 6:15pm